

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION

Compensation for Stacked Honors Sections

This Memorandum of Understanding (“MOU”) is entered by and between the San Bernardino Community College District (“District”) and the San Bernardino Community College District Teachers Association CTA/NEA (“Association”), collectively, “the parties.”

WHEREAS, Crafton Hills College has compensated faculty who teach honors courses;

THEREFORE, For Fall 2020 and Spring 2021:

1. All faculty teaching any honors course linked to a non-honors course shall be compensated two (2) hours for each student enrolled at census at the non-instructional rate (currently \$52/hr) up to five (5) students for a maximum of ten (10) hours.

For example, an instructor teaching three (3) honors sections of ENGL-101 with eight (8) honors students would be compensated for a maximum of five (5) students or ten (10) hours. If an instructor also taught ENGL-102 as well, they could be compensated for a maximum of five (5) students for all ENGL-102 honors sections taught by the instructor as well as being compensated for the ENGL-101 honors students.

2. Counselors at both campuses will be released from other student contact to attend honors related meetings and activities during their assigned workweek.

Both parties agree to come together and meet to extend this MOU if a new process/compensation for honors courses is not finalized by May 30, 2021.

For SBCCD

Date: 12/4/2020

Kristina Hannon

Kristina Hannon, Interim Vice Chancellor of
Human Resources & Police Services,
SBCCD Chief Negotiator

For SBCCDTA

Date: 12/4/2020

Sheri Lillard

Sheri Lillard, SBCCDTA Chief Negotiator